



The  
University  
Of  
Sheffield.

A  
Remarkable  
Place  
To Work.

# Professor/Senior Lecturer of Korean Studies

Faculty of Arts & Humanities,  
School of East Asian Studies

We believe in the power of diversity to help us address big global challenges and aim to actively build diverse teams. We know that when people come together with different views, approaches and insights it leads to richer, more creative and innovative teaching and research, better understanding of student needs and aspirations and the highest level of student experience. We particularly welcome candidates from Black, Asian and Minority Ethnic backgrounds. All appointments will be based on merit.

## Overview

In response to the growing worldwide interest in Korea, we are making a strategic appointment at Professor/Senior Lecturer level in Korean Studies or East Asian Studies with a specific interest in the Korean Peninsula to enhance and expand our excellent research and teaching. We welcome applications from scholars in any discipline within the broadly defined fields of Korean Studies. We particularly welcome applicants with a cross-country/region-wide interest and those who complement existing areas of expertise in the school. The successful appointee will make a significant contribution to the leadership of the School, to the further development of our research activities, to the delivery of our undergraduate and postgraduate programmes and to the supervision and development of research students in cognate areas. At the same time we will give the individual the opportunity to achieve their own professional development and career objectives with us.

You will have a PhD (or equivalent) in a relevant field, a well-established research profile, proven teaching ability, evidence of leadership, a strong commitment to interdisciplinary collaboration, and will make a key contribution to advancing the School's competitive position. We are looking for someone with a track record in growing and developing the Korean studies discipline including via grant capture, mentorship and international engagement. You will be able to use Korean-language materials in your research and teaching and are expected to contribute to one or more of the School's research clusters, as well as collaborate with colleagues in other research groups across the School, and more widely across the Faculty of Arts and Humanities and the University.

## Person Specification

You should provide evidence in your application that you meet the following criteria. We will use a range of selection methods to measure your abilities in these areas including reviewing your online application, seeking references, inviting shortlisted candidates to interview and other forms of assessment action relevant to the post.

The University of Sheffield is proud to be a Disability Confident Employer; we commit to recruit and retain disabled applicants and support positive action. We encourage disabled people to apply for our jobs and to have the opportunity to demonstrate their skills, talent and abilities at the interview stage. We commit to offer an interview to disabled applicants who meet the minimum criteria for the job. For further information on the Disability Confident Scheme, please follow the [link](#).

Criteria		Essential	Desirable
1.	Have a PhD (or equivalent) in a relevant subject area.	X	
2.	Broad-based knowledge of contemporary developments and trends in Korean Studies and the East Asian region.	X	
3.	The ability to use Korean-language materials in research and teaching.	X	
4.	A distinguished record of international research and demonstrable standing and esteem in the field.	X	

5.	An outstanding record of publication reaching the highest international standards of quality.	X	
6.	A proven record of winning and managing external research grants.	X	
7.	Ability to design and deliver high-quality teaching and supervision to undergraduate and postgraduate students (taught and research).	X	
8.	Knowledge and experience in the use of a variety of digital technologies to support learning and teaching such as Blackboard and Collaborate.	X	
9.	A demonstrable commitment to the values of interdisciplinarity and internationalisation in research and teaching.	X	
10.	Proven commitment and an appropriate track record of successful contributions to leadership and management.	X	
11.	Potential and ambition to take on additional leadership responsibilities within the School, including potentially Head of School.	X (P)	X (SL)
12.	A demonstrable commitment to enhancing equality and diversity.	X	
13.	Experience of mentoring and supporting staff performance, including the development of earlier career researchers.	X (P)	X (SL)
14.	Proven ability to motivate and inspire high performance in others.	X (P)	X (SL)
15.	Experience of developing and maintaining a network of contacts throughout own work area.	X	
16.	Excellent planning and organisational skills, including the ability to undertake administrative duties efficiently and effectively.	X	
17.	Proven ability to adapt rapidly to changing circumstances.	X	
18.	Familiarity with the UK higher education and research funding systems		X
19.	An understanding of and demonstrable commitment to promoting and embedding equality, diversity & inclusion principles and practices and demonstration of capacity to meet the educational needs of a diversity of learners.	X	

## About the Team

The School of East Asian Studies is bound together by a passionate belief in the importance of East Asia as the most dynamic region in the world. We seek to communicate and disseminate our expertise and knowledge of this region across the University of Sheffield as well as nationally and internationally with the goal of impacting on the understanding and behaviour of a range of individuals, groups and organisations.

We aim to create ambitious, successful and highly employable students who are culturally agile, global citizens. Through innovative teaching and cutting-edge research, we seek to create a vibrant intellectual culture and to focus on important cross-cutting themes that break down boundaries between the study of China, Japan and Korea so that staff and students alike can achieve their full potential.

Our Korean Studies programme has grown to one of the largest in Europe, with five research staff, four language staff, and more than 150 Korean Studies students.



Ultimately, we aim to maintain our position as a leading East Asian Studies department in the UK, Europe and the world in terms of learning, teaching and research.

Our [website](#) offers more information about all aspects of the School's activities. You can also follow us on [Twitter](#), or like us on [Facebook](#).

## Job Description

The School welcomes applications from outstanding candidates in any field of Korean Studies – politics, economics, society, history, literature or culture. Candidates whose teaching and research involves a global or transnational dimension are encouraged to apply.

The successful candidate will have an established international reputation in the field of Korean Studies and have an outstanding publication record. S/he will be able to provide research leadership, attract external funding and research students to the School, and act as a mentor to newly appointed colleagues in any area of the School. S/he will be expected to represent the School in the wider University and to promote and represent the University and the discipline nationally and internationally.

This is a new post and an exciting opportunity for the successful applicant to play a key leadership role in delivering the School's research and teaching strategy.

The University of Sheffield has an established Academic Career Pathway, which is built upon our shared understanding of what it means to be an academic in an ambitious, research intensive institution like the University of Sheffield. As a Professor/Senior Lecturer you will contribute in the areas of research, teaching, leadership and professional standing and wider engagement.

## Main Duties and Responsibilities

- Contribute fully to the School of East Asian Studies as a teacher, researcher, leader and collaborator.
- You will make a full and active contribution to the principles of [the 'Sheffield Academic'](#). These include the achievement of excellence in applied teaching and research, and scholarly pursuits to make a genuine difference in the subject area and to the University's achievements as a whole.
- Conduct innovative research and scholarship of a substantial international reputation. Consistent output of publications in high-impact journals, influential monographs, highly-regarded books, conference proceedings or other works.
- Generate income through winning research grants in excess of the UK median for the discipline and/or through success in increasing research student numbers.
- Enhance curriculum in the School, including reviewing and developing new programmes of study that are accessible, inclusive, attracting new students and markets and contribute to the University's Education Strategy. This includes reviewing, developing, revising and updating programme content and delivery, ensuring the application of innovative and appropriate teaching techniques and materials that embed the latest educational ideas and methods (including digital technologies); ensuring compliance with quality standards, regulations, and selecting appropriate curricula, selecting teaching methods, resources and reading, and determining, designing and producing study material.
- Lead the implementation of innovative teaching methods. Proactively support the implementation of teaching policy. Act as a role model for colleagues, helping their development with regard to teaching quality.
- Supervise Masters projects, PhD students and research staff.

- Establish, lead and sustain a world-class research programme, giving due consideration to ways of retaining connections with teaching at both undergraduate and postgraduate levels.
- Conduct personal research of international standing, independently and collaboratively, in line with the Faculty Research Strategy.
- Maintain a strong academic and professional profile through national and international engagement and high quality publications.
- Determine research objectives, and initiate and implement a strong programme of research, leading to visible research impact.
- Provide academic leadership both within the department and more broadly in the discipline.
- Carry out course evaluation including facilitating student feedback; reflecting on own teaching design and delivery and implementing ideas for improving performance. Contribute to development of teaching policy.
- Act in senior roles at faculty and school committees in order to contribute to the development of teaching/learning policy locally.
- Show unique external recognition including major contributions to the area/field through academic achievement; recognised expertise and professional standing demonstrated by an extensive range of professional activities such as refereeing papers, editing major journals, refereeing research grants, external examining, organising international conferences, or being elected to international societies.
- As a member of staff you will be encouraged to make ethical decisions in your role, embedding the University sustainability strategy into your working activities wherever possible.
- Any other duties, commensurate with the grade of the post.

## **Appointment at the level of Professor**

Appointment at the level of Professor will be considered for candidates who meet the criteria for Senior Lecturer but who also demonstrate a proven ability to:

- Provide academic leadership both within the School and more broadly in the discipline.
- Act in senior roles at University, Faculty or School level and contribute to the development of teaching and learning and/or research policy.
- Innovative research and scholarship within the discipline, as evidenced by high impact and quality publications of original research with high numbers of citations in prestigious peer reviewed journals and/ or through influential monographs; and by attested knowledge and excellence in the discipline / field.
- External recognition, for example through invitations to deliver keynote lectures at international conferences, positions on/awards from national/international/ professional bodies or sustained success at external funding from competitive sources and/or novel knowledge transfer leading to significant impact on external organisations or businesses.
- Success in research leadership.
- Sustained success in obtaining research grants at a high level for the discipline area.
- Successful supervision of research students.
- Knowledge transfer activities as evidenced by external collaboration, consultancy, sponsored students, spin outs, etc.

## Reward Package

**Terms and conditions of employment:** Will be those for Professorial staff or Grade 9 for Senior Lecturer.

**Salary for this grade:**

Professorial Pay Scheme Band Structure (please see pay scheme structure: <https://staff.sheffield.ac.uk/media/354/download>).

Senior Lecturer: £53,348 - £60,022 per annum. Potential to progress to £69,557 per annum through sustained exceptional contribution.

**This post is open ended.**

**This post is full-time.**

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The university is committed to allowing its employees to work to a hybrid model with a combination of working on campus and remotely, where possible. This role has been identified as a role that could work to the hybrid model and if successful your manager will discuss these informal arrangements with you. We are a campus based residential university and as such the expectation is that all staff will spend some of their time on campus).

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If you join the University you will have access to a Total Reward Package that includes a competitive salary, a generous Pension Scheme and annual leave entitlement, as well as access to a range of learning and development courses to support your personal and professional development. You will have access to your own personalised portal where you can also access a comprehensive selection of benefits and offers to suit your changing lifestyle needs, for example financial wellbeing, travel options, shopping and cinema discounts.



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The University is committed to tackling the global climate emergency. Our sustainability strategy forms an integral part of all we do. We strive to embed this in all areas of university life, from our students' education, the globally impacting international research we contribute, to campus life.



We aim to empower staff to work sustainably by giving them the knowledge to make ethical decisions at work and home. Staff have the opportunity to be involved in impactful sustainability projects through the nationally recognised Green Impact scheme.

Staff have access to excellent green benefits including the cycle to work scheme with discounts and free secure bike storage, as well as many greener choices across campus.

If you have an interest in this area, the university will strive to passionately support you in these commitments. Check out [www.sheffield.ac.uk/sustainability](http://www.sheffield.ac.uk/sustainability) for more information.

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The University of Sheffield recognises the importance of creating a positive environment, whereby all staff feel able to talk openly and with trust about wellbeing and mental health.

Our Staff Wellbeing offer, encourages and supports staff to maintain their own positive health and wellbeing through a range of accessible, inclusive and supportive services and activities.

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Our leadership development has been designed to ensure that our leaders have the knowledge, skills and behaviours needed by the University.

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Inclusion at Sheffield is everyone's responsibility. Our vision is to build a University community that actively attracts, engages and develops talented individuals from many different backgrounds.



We are proud of our award-winning equality, diversity and inclusion action, and we continue to work to create a fully inclusive environment where everyone can flourish.

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To find out more about the benefits of working at the University, visit [www.sheffield.ac.uk/jobs/benefits](http://www.sheffield.ac.uk/jobs/benefits)

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## Selection – Next Steps

**Closing date:** For details of the closing date please view this post on our web pages at [www.sheffield.ac.uk/jobs](http://www.sheffield.ac.uk/jobs)

Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. Please note that due to the large number of applications that we receive, it may take up to two working weeks following the closing date before the recruiting department will be able to contact you.

It is anticipated that interviews and other selection actions will be held late **June 2022**. Full details will be provided to invited candidates.

For more information on our application and recruitment processes visit [www.sheffield.ac.uk/jobs/application-tips](http://www.sheffield.ac.uk/jobs/application-tips)

## Informal enquiries

For informal enquiries about this job and the recruiting department, contact: Professor Kate Taylor-Jones on [k.e.taylor-jones@sheffield.ac.uk](mailto:k.e.taylor-jones@sheffield.ac.uk)

For administration queries and details on the application process, contact the lead recruiter: Mark Steele on [m.steele@sheffield.ac.uk](mailto:m.steele@sheffield.ac.uk)

For all online application system queries and support, visit: [www.sheffield.ac.uk/jobs/faqs](http://www.sheffield.ac.uk/jobs/faqs)

## Creating a remarkable place to work

We build teams of people from different heritages and lifestyles from across the world, whose talent and contributions complement each other to greatest effect. We believe diversity in all its forms

delivers greater impact through research, teaching and student experience.

We are consistently ranked in the top 100 of the world's universities, but there's so much more to us than that. By joining the University, you will be joining award-winning teams and departments who are all working together to make the University of Sheffield a remarkable place to work.